

### Internal Complaints Committee

[Constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]

Sl No.	Location	Members of IC for all ICRA Analytics Locations	Role	Designated Email Id
1.	PAN India	Shibani Das	Presiding Officer	<a href="mailto:Posh.icc@icraanalytics.com">Posh.icc@icraanalytics.com</a>
		Ashwini Kumar	Member	
		Purvi Thacker	Member	
		Arun Kumar	Member	
		Jyoti Grover	External Member	

***The above-mentioned email ids are to be used for only reporting the incidents pertaining to sexual harassment at workplace. For any other matters, please raise a concern through appropriate channels as provided by the Company.***